

Organisation Name: **DAS ACADEMY LTD.**

**Code Compliance for the period Apr 2013 - Mar 2014**

<b>S/No.</b>	<b>Code Description</b>	<b>Code ID</b>	<b>Compliance</b>	<b>Explanation(If the Code guideline is not complied or not applicable)</b>
1	Are there Board members holding staff appointments?		Yes	
2	If the governing instrument permits staff to become Board members, they should comprise not more than one-third of the Board.	1.1.2	Complied	
3	Staff does not chair the Board.	1.1.2	Complied	
4	There is a maximum term limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman).	1.1.6	Not Applicable	DAS Academy Ltd. does not have a Treasurer position
5	There are Board committees (or designated Board members) with documented terms of reference.	1.2.1	Complied	
6	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	1.3.1	Complied	
7	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	
8	No Board member or staff is involved in setting his or her own remuneration.	2.2	Complied	
9	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied	
10	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied	

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11	The Board approves documented human resource policies for staff.	5.1	Complied	
12	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied	
13	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied	
14	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	
15	The charity discloses its reserves policy in the annual report.	6.4.1	Not Applicable	DAS Academy Ltd. does not hold any reserves
16	Does the charity invest its reserves?		No	
18	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied	
19	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied	
20	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied	